



Metro College Success Program

GRADUATION WITH EQUITY AND EXCELLENCE

Faculty Learning Community Meeting and Stipend Structure

Activities	Time	Track Attendance Here	Payment
New Faculty Orientation	1 hour		
Attend the 3-day institute	24 hours		
			\$500 stipend
Attend and participate in professional development workshops – once per month (Ex. Classroom management, writing in the classroom, social justice and relevant curriculum)	3 hours		
<i>Academy Meetings</i> Meet with teaching faculty to talk about course infusion and student concerns and successes (<i>current teaching faculty only</i>)	5 hours (2-hour meeting + 3 hours of communication with coordinator)		
Observe a colleague's classroom and debrief	4 hours		
<i>Curriculum Meetings</i> Meet with faculty teaching the same course/discipline to discuss curriculum	6 hours		
Attend and participate in celebration for students	2 hours		
			\$500 stipend
Total	45 hours		1000.00

Faculty Learning Community Meeting and Stipend Structure

Faculty teaching in Metro participate in 45-hour professional development commitment in the first year. This includes the following components:

- Professional development trainings and workshops (orientation, 3-day institute and one other training or activity during the semester) – approximately 28 hours
- Academy meetings with faculty and coordinator – approximately 5 hours
- Curriculum meetings with faculty teaching the same course or discipline – approximately 6 hours
- Peer classroom observations – approximately 4 hours
- Attend and participate in celebration for students – approximately 2 hours

Additionally, Metro faculty are expected to hold regular office hours with students, communicate regularly with the Metro coordinator and respond to emails and other Metro communication as needed.

Faculty are provided a stipend of \$1000 for completion of the 45-hour commitment, paid in two installments of \$500 each.

After the first year, the ongoing commitment for faculty is approximately 5 hours per semester, including participation in meetings and communication with Metro faculty and staff as needed. This ongoing commitment does not include additional stipends for participation.