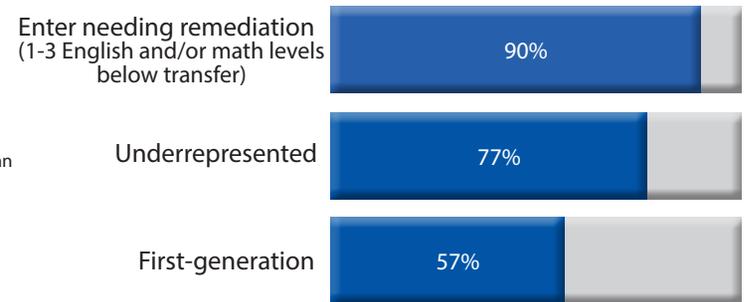
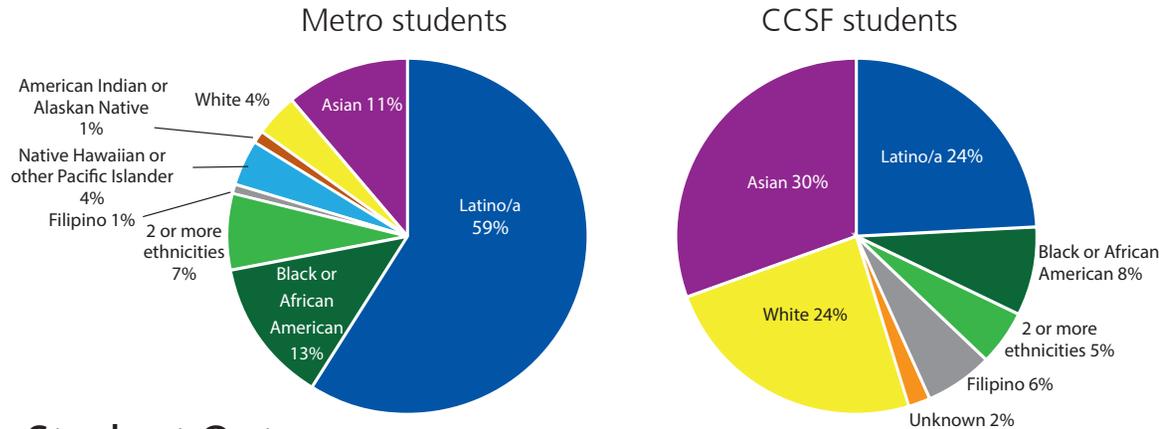




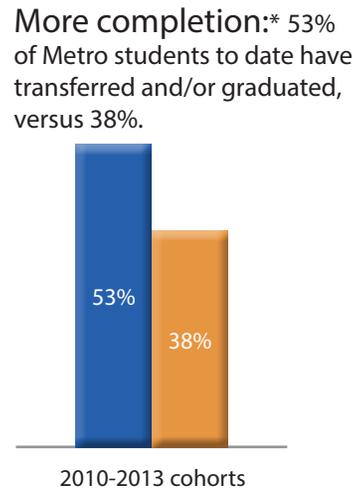
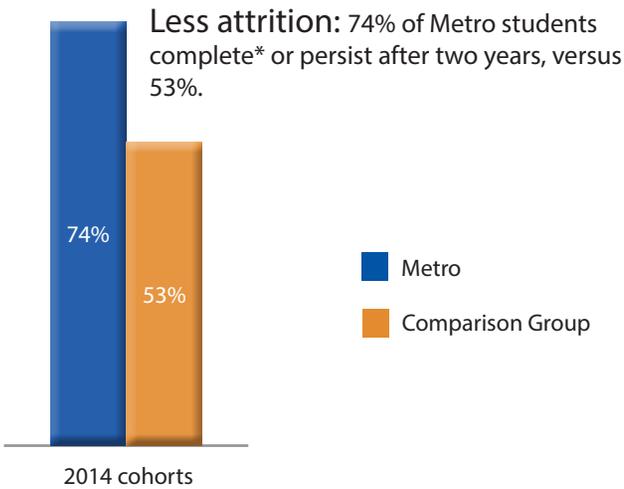
Metro Transfer Academies at City College of San Francisco

Metro's four academies serve a diverse group of students. Nine out of ten require remediation in English and/or math. Almost eight out of ten are ethnically underrepresented.



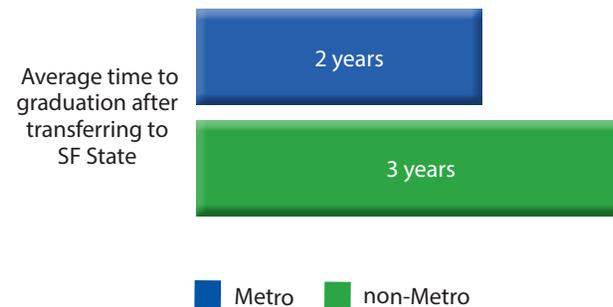
Student Outcomes

The following student outcomes are based on a comparison group established by Institutional Research that is matched on the following variables: placement level, income, race/ethnicity, transfer units completed, ESL status, and age.



*Completion defined as transfer and/or earn an Associate's degree

Faster bachelor's graduation: After transferring to SF State, the average time to graduation for Metro students is two years, versus the typical three years.*



*Source: "Graduation and Attrition among New CCC Transfer Students" SF State 2013

Metro was one of 13 programs in California to win the Governor's Award for Innovation in Higher Education; received one of three national awards on college completion from the Association of Public and Land-grant Universities; and has been recognized as a California community college best practice by the RP Group (Practically Speaking report) and the Campaign for College Opportunity (What Works Now report).



Metro Transfer Academies at City College of San Francisco

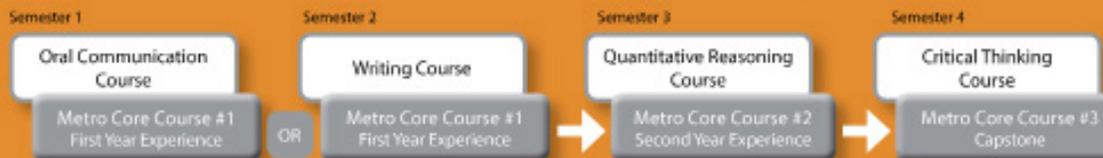
Metro Transfer Academies is a redesign of the first years of college to prepare students for transfer to the CSU and/or UC systems, for graduation with associate's and bachelor's degrees and meaningful careers. Each Metro Transfer Academy (Metro) is a 'school within a school' for up to 120 students. The program is scalable and sustainable.

Wrap-around Student Services

- Academic counseling
- Tutoring
- Financial aid advising
- Early intervention
- Personalized connections with other campus services

Students receive tutoring and other student services integrated with core classes.

General Education Course Pathway (Example)



For the remaining two to three courses students enroll in each semester, Metro supports students with academic counseling and course planning.

The core curriculum is co-designed by CCSF and SFSU, so that students are fully prepared for transfer; classes are relevant to students' realities, and have a social justice and diversity studies theme.

The distinguishing feature of the program is a cohort design in which students take two general education classes together each semester over four semesters, creating a personalized educational home (pathways vary).

Faculty Development

- Faculty community to help transform teaching practices
- High-impact practices and real-world content
- Ongoing support
- 45-hour commitment

Metro faculty receive 45 hours of professional development in engaging teaching methods.

Each Metro Transfer Academy has a broad career theme such as Health, Education and Social Services (based in the School of Health PE and Social Services and at Mission Center); Science (based in the School of Science and Math); and Design, Media, Arts and Communication (based in the School of Fine, Applied and Communications Arts).

An early cost study completed by the National Center for Inquiry and Improvement showed a cost reduction per community college completer of \$22,714, because the program sharply reduces attrition and excess units, and speeds time to graduation. Thanks to Institutional Research, the Equity Initiative, the California Awards for Innovation in Higher Education, and the Chancellor and Vice Chancellors of Academic Affairs and Student Development for all-around leadership and support.

Metro grows out of a long-standing partnership with San Francisco State University since 1992. Ten Metros at SF State now have capacity to serve close to one quarter of all low-income students.